



METROWEST YMCA HOPKINTON
45 East Street Hopkinton, MA 01748
(508) 435-9345 www.metrowestymca.org

Summer Day Camp 2010

Dear Day Camp Applicant:

Thank you for your interest in serving on the 2010 Day Camp Staff at the MetroWest YMCA. Our staff is a select team of individuals dedicated to bringing the best camp program possible to the children that attend our camp. In this letter I would like to introduce you to our camp and the programs that are available.

The Day Camp at the MetroWest YMCA has been in operation for over 35 years. The camp is located on a wooded 116 acre property near the Ashland Reservoir in Hopkinton. **The camp runs for ten weeks every summer, which includes a week of staff training, four two-week sessions, and one final one-week session. In 2010, our mandatory staff training week begins on Monday June 21st, and the last day of camp is Friday, August 27th.**

Programs at our camp include swimming lessons and free swim times at our in-ground pool, high and low activities on our 30+ element ropes course, arts and crafts, music and drama, all kinds of sports, canoeing and kayaking on the Ashland Reservoir, archery, outdoor skills, nature exploration, robotics and Circus Arts. Group counselors also have the opportunity to directly lead games and activities with their group. Every day is busy and full of fun and adventure.

Our application process is as follows: **In this packet you will find a 2010 Staff Application and related forms.** Once your completed application is returned to the MetroWest YMCA it will be reviewed. If your application shows you to be a candidate of interest, then you will be contacted to schedule an interview. At the interview, you will be asked to tell us about yourself, your interests, your abilities, and why you want to work with children at our camp. Employment decisions will be made after the interview is completed and references are checked (please make sure you provide the mandatory three references with complete contact information on your application). If the decision is made to offer you a position on our staff team, a staff agreement will be sent to the address that you listed on your application. We do review hundreds of applications each season, so we cannot guarantee that positions will stay available. Please return your application quickly for consideration. It is mandatory that all staff be CPR and First Aid certified. Classes will be made available prior to the start of staff training for those who need to obtain certification. Certification can also be obtained through an outside agency so long as you are certified before beginning employment with us.

Applications will be available beginning in January 2010, with interviews beginning in February. We will continue to accept and review applications on a rolling basis until all staff positions are filled.

Being a camp counselor is an incredible job and there is no experience like it! It is a job that requires endless energy and creativity, as it is our job to make sure campers are safe and having the best experience possible. If you have questions about our camp, please feel free to give me a call. Should you desire to see our camp, an informal tour can be arranged. Please also visit www.metrowestymca.org to find out more about camp and the MetroWest YMCA. Again, thank you for your interest and I look forward to receiving your application.

Sincerely,

Berta Sinclair

Berta Sinclair
Youth and Camping Director
508-435-9345 x 15 voice
rsinclair@metrowestymca.org



MetroWest YMCA
We build strong kids,
strong families, strong communities.

APPLICATION FOR EMPLOYMENT

Name: _____		
Last	First	Middle
Street: _____		City: _____
State: _____	Zip: _____	Phone Number: () _____
Length of time at present address: _____		
Please list any other names under which you have worked or attended school: _____		
In case of emergency notify: Name: _____		
Address: _____		Phone No. _____

Position desired: _____ YMCA Branch: _____ Date able to start: _____

How were you referred? : _____ Are you under 18 years of age? Yes No

Have you previously worked or applied for a job here? Yes No If YES, when: _____

Are any of your relatives currently working here? Yes No If yes, please list the relative's name and position.

Name: _____ Position: _____

Military Service:

Branch _____ Rank _____ Discharge Date _____

Training or type of work done in military service: _____

Have you ever been convicted of a felony? Yes No If yes, explain: _____

Have you been convicted of a misdemeanor within the last 7 years? (Do not include a first conviction for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace.)

Yes No If YES, explain: _____

(An applicant with a sealed record of entries on file with the commissioner of probation may answer "no record" to any inquiry relative to all cases of delinquency or as a "child-in-need-of-services" for which no criminal prosecution resulted.)

EDUCATION/SKILLS

<u>NAME OF SCHOOL</u>	<u>CITY & STATE</u>	<u>GRADUATE?</u> (Yes/No?)	<u>WHAT DEGREE?</u>
High School			
Trade/Technical School			
College / University			
Other Courses/Schooling			

WORK HISTORY List present or most recent job first. You may include in your work history any work performed on a volunteer basis.

<u>DATE OF EMPLOYMENT</u>	<u>COMPANY NAME</u>	<u>ADDRESS</u>	<u>JOB TITLE</u>	<u>REASON FOR LEAVING</u>	<u>RATE OF PAY</u>

REFERENCES Please list at least three (3) references whom you have known for at least two (2) years. One of the three references must be a family member.

<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>	<u>RELATIONSHIP</u>	<u>HOW LONG?</u>

Please describe any job-related skills or training not mentioned above: _____

PLEASE READ CAREFULLY AND SIGN THE STATEMENT BELOW:

I certify that the information given above is true and complete and I understand that misrepresentation and/or withholding of information will result in the rejection of this application or my discharge if discovered after employment begins. I authorize the MetroWest YMCA to make inquiries regarding my work or educational history and the character of my prior employers, schools, etc. I hereby release employers, schools or individuals from all liability in responding to inquiries in connection with my application and release the MetroWest YMCA from all liability with respect to such inquiries.

I understand that no verbal promises or guarantees relating to employment are binding upon the MetroWest YMCA and that, if employed, I will be an employee "at will" and may be discharged at any time for any reason, with or without cause.

Applicant's Signature: _____ Date: _____

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability. The MetroWest YMCA is an Equal Opportunity Employer.



MetroWest YMCA

2010 Day Camp Staff Applicant Supplemental Information

Full Name: _____
 Nickname or Name you wish to be called: _____
 Email Address: _____
 Cell Phone #: _____
 Dates Available: From _____ To _____
 T-Shirt Size: _____

School /Business Address

Certifications (such as CPR, First Aid, Lifeguard, etc.)
Agency refers to American Red Cross, ASHI, American Heart, etc.)

School/Business _____
 Address _____
 City: _____
 State: _____ ZIP: _____
 School/Business Tel. #: _____
 At this address from _____ to _____

Certification _____ Expires _____
 Certifying Agency _____
 Certification _____ Expires _____
 Certifying Agency _____
 Certification _____ Expires _____
 Certifying Agency _____

Indicate highest educational level completed as of this June (circle): **High School** 1 2 3 4 **College** 1 2 3 4 **Grad** M D

Yes I have a Personal Website(s) Address you may look at: _____

Note: Internet technology is rapidly changing and we are conscientious of inappropriate content that campers or parents can read about the staff that we hire to take care of children. Our code of conduct changes a little each year in reaction to increased technology.

Please circle the appropriate answer to the following questions. If hired, proof of age is required.
 By **June 21, 2010**, will you...

Be 16 years old or older? YES NO
 Be 18 years old or older? YES NO
 Be 21 years old or older? YES NO

Summer Camp Experience

Please list any camps, outdoor education programs or nature programs you have attended as a participant or for which you have been a staff member (Paid and/or Volunteer)

Camp/Program	Position	Responsibilities	Dates
_____	_____	_____	_____
Camp/Program	Position	Responsibilities	Dates

Sport Team/Club/Volunteer/Leadership Experience

Please list any Team, Club Volunteer or Leadership Experience you have had in your School or Community.

Sport Team/Club/Organization	Position Held	Experience/Duties	Dates
_____	_____	_____	_____
Sport Team/Club/Organization	Position Held	Experience/Duties	Dates
Sport Team/Club/Organization	Position Held	Experience/Duties	Dates

Please answer the following questions on a SEPARATE sheet of paper (Type written preferred).

1. How did you become interested in the MetroWest YMCA Day Camp for employment?
2. What type of position(s) do you feel you are best qualified for?
3. How does summer camp impact children? What do they gain from the camp experience?
4. Camp counselor positions require flexibility and cooperation. The hours are long and the responsibility to care for children is a great one, a responsibility that we all share together. What will you bring to our team?
5. Do you consider yourself to have a general positive spirit and are you comfortable being outwardly enthusiastic about things you may not have experienced yet?
6. Our camp receives hundreds of applications each year. Why should we hire you?
7. Please note any scheduling issues that need to be discussed before hiring based on camp and training dates.

General Interests & Activities

The following is a list of activities done at our camp. Please place a **1** before activities you can organize, lead or teach; **2** before activities you can assist in leading or teaching; or **3** before activities you have participated in:

- | | | | | |
|---|--------------------------------------|--|--|--|
| <input type="checkbox"/> Archery | <input type="checkbox"/> Hiking | <input type="checkbox"/> Leadership Development | <input type="checkbox"/> Fort Building | <input type="checkbox"/> Fishing |
| <input type="checkbox"/> Arts & Crafts | <input type="checkbox"/> High Ropes | <input type="checkbox"/> Low Ropes | <input type="checkbox"/> Canoeing | <input type="checkbox"/> Kayaking |
| <input type="checkbox"/> Nature/Ecology | <input type="checkbox"/> Music | <input type="checkbox"/> Swimming | <input type="checkbox"/> Drama/Acting | <input type="checkbox"/> Camping |
| <input type="checkbox"/> Song Leading | <input type="checkbox"/> Gymnastics | <input type="checkbox"/> Outdoor Education | <input type="checkbox"/> Circus Arts | <input type="checkbox"/> Robotics |
| <input type="checkbox"/> Team Sports | <input type="checkbox"/> Group Games | <input type="checkbox"/> Teambuilding Activities | <input type="checkbox"/> Storytelling | <input type="checkbox"/> Adventure Trips |
| <input type="checkbox"/> Horseback Riding | | | | |

Staff Preferences

Please indicate preferences you have about your potential role on our staff. Final staffing assignments are based on 3 factors:

- 1) The staffing needs of the camp, 2) Your strengths and areas of expertise, and 3) Your preferences. You may indicate more than one area of interest.

Camp Programs/Units

(Rank top 5 choices, 1 being the most preferred)

- Camp Chipmunk (Age 3-4) -1/2 Day
- Scamper Camp (Ages 4-PreK)
- Camp Carol (Grade K)
- Camp Bobolink (Grades 1-2)
- Camp Bobwhite (Grades 3-4)
- Adventure Camp (Grades 5-6)
- Adventure Plus (Grades 7-8)
- Sports Camp (Grades 1-6)
- Discovery Camp (Grades 1-6)
- Circus Arts Camp (Grades 3-9)
- Drama Camp (Grades 3-6)
- Robotics Camp (Grades 3-7)
- On the Road Trip Camps (Grades 7-9) (must be 21+)
- Fort Building Camp (Grades 3-6)
- Gymnastics Camp (Grades K-8)

Additional Opportunities

- Bus Monitor
- AM Extended Care Hop. Fram.
- PM Extended Care Hop. Fram.

Staff Positions

(Check position(s) interested in)

- Pool Lifeguard (16+)
- Junior Counselor (16-17 and completed 11th grade)
- Senior Counselor (18+)
- Head Counselor (20+ & 2yrs Camp experience)
- Unit Leader (21+ & 3 yrs Camp experience)
- Specialist (19+)
 - Arts & Crafts
 - Music
 - Drama
 - Nature
 - Ropes/Challenge Course
 - Outdoor/Wilderness Skills
 - Sports
 - Waterfront/Boating (must be lifeguard certified)
 - Archery
- Maintenance Staff (18+)
- Nurse/EMT (21+)
- Office Staff (18+)

Please return your application and references to:

Camp Director
 MetroWest YMCA at Hopkinton
 45 East Street
 Hopkinton, MA 01748



Reference Form MetroWest YMCA Day Camp Staff

Return To:
Camp Director
MetroWest YMCA
45 East Street
Hopkinton, MA 01748
(508) 435-9345 voice
(508) 435-9201 fax

To The Applicant: Please fill out and sign the boxed section and give to a non-related individual to fill out.

Name of Applicant: _____ Position applied for: _____

I authorize the release of this information to the MetroWest YMCA.

Signature Date

To The Reference: The above-named individual has applied for a position at the MetroWest YMCA Summer Day Camp. Because it is important that the members of our staff have the patience and understanding to work well with children, parents, and fellow staff members, we would like information concerning the personal and professional qualifications of this applicant. Characteristics such as creativity, initiative, self-motivation, energy, cooperation, and personal integrity are important. Your assistance is appreciated, and your responses will be kept in confidence. Thank you for your promptness in completing this form! Please return it to the above address or the applicant as soon as possible. Thank you! *Please note that you can send a reference letter instead on this form but make sure to cover all of the areas that you are asked to comment on within this form.*

How long and in what capacity have you known this applicant? _____

What do you feel is the greatest strength of this applicant with regard to being a leader, instructor and/or counselor at the MetroWest YMCA's Day Camp?

In what way would you like to see this applicant develop personally and professionally?

Would you have any reservations about children or your child being in the care of this applicant? Please comment.

In your opinion, is this applicant a suitable positive role model for youth ages 3-15? Please comment. _____

Please rate this applicant in the following areas:

	Excellent	Good	Fair	Poor	N/A	Comments
Cooperates with supervisors						
Has good communication skills						
Relates well with children						
Is patient						
Is punctual						
Displays a positive attitude						
Is mature						
Is safety-conscious						
Has a sense of humor						
Can grasp ideas quickly						
Considers alternatives and consequences before acting						
Completes tasks enthusiastically						
Relates well with peers						
Is caring						
Is honest						
Is respectful						
Is responsible						
Is flexible-can adapt to changing situations						

Overall Rating of this applicant:						
--	--	--	--	--	--	--

_____ I recommend hiring without any reservations

_____ I recommend hiring with some reservation (List concerns below)

_____ I recommend that this applicant not be hired (List concerns below)

Remarks: _____

REQUIRED:

_____ Reference Printed Name

_____ Reference Signature

_____ Occupation/ Title

_____ Date

_____ Organization

_____ Telephone #



Reference Form

MetroWest YMCA

Day Camp Staff

Return To:
Camp Director
MetroWest YMCA
45 East Street
Hopkinton, MA 01748
(508) 435-9345 voice
(508) 435-9201 fax

To The Applicant: Please fill out and sign the boxed section and give to a non-related individual to fill out.

Name of Applicant: _____	Position applied for: _____
I authorize the release of this information to the MetroWest YMCA.	
_____	_____
Signature	Date

To The Reference: The above-named individual has applied for a position at the MetroWest YMCA Summer Day Camp. Because it is important that the members of our staff have the patience and understanding to work well with children, parents, and fellow staff members, we would like information concerning the personal and professional qualifications of this applicant. Characteristics such as creativity, initiative, self-motivation, energy, cooperation, and personal integrity are important. Your assistance is appreciated, and your responses will be kept in confidence. Thank you for your promptness in completing this form! Please return it to the above address or the applicant as soon as possible. Thank you! *Please note that you can send a reference letter instead on this form but make sure to cover all of the areas that you are asked to comment on within this form.*

How long and in what capacity have you known this applicant? _____

What do you feel is the greatest strength of this applicant with regard to being a leader, instructor and/or counselor at the MetroWest YMCA's Day Camp?

In what way would you like to see this applicant develop personally and professionally?

Would you have any reservations about children or your child being in the care of this applicant? Please comment.

In your opinion, is this applicant a suitable positive role model for youth ages 3-15? Please comment. _____

Please rate this applicant in the following areas:

	Excellent	Good	Fair	Poor	N/A	Comments
Cooperates with supervisors						
Has good communication skills						
Relates well with children						
Is patient						
Is punctual						
Displays a positive attitude						
Is mature						
Is safety-conscious						
Has a sense of humor						
Can grasp ideas quickly						
Considers alternatives and consequences before acting						
Completes tasks enthusiastically						
Relates well with peers						
Is caring						
Is honest						
Is respectful						
Is responsible						
Is flexible-can adapt to changing situations						

Overall Rating of this applicant:						
--	--	--	--	--	--	--

_____ I recommend hiring without any reservations

_____ I recommend hiring with some reservation (List concerns below)

_____ I recommend that this applicant not be hired (List concerns below)

Remarks: _____

REQUIRED:

_____ Reference Printed Name

_____ Reference Signature

_____ Occupation/ Title

_____ Date

_____ Organization

_____ Telephone #



Family Reference Form
MetroWest YMCA
Day Camp Staff

Return To:
 Camp Director
 MetroWest YMCA
 45 East Street
 Hopkinton, MA 01748
 (508) 435-9345 voice
 (508) 435-9201 fax

To The Applicant: Please fill out and sign the boxed section and give to a family member (Age 21+) to fill out.

Name of Applicant: _____	Position applied for: _____
I authorize the release of this information to the MetroWest YMCA.	
_____ Signature	_____ Date

To The Family Reference: Your above named relative has applied for a position at the MetroWest YMCA Summer Day Camp. Because it is important that the members of our staff have the patience and understanding to work well with children, parents, and fellow staff members, we would like information concerning the personal and professional qualifications of this applicant. Characteristics such as creativity, initiative, self-motivation, energy, cooperation, and personal integrity are important. Your assistance is appreciated, and your responses will be kept in confidence. Thank you for your promptness in completing this form! Please return it to the above address or to the applicant as soon as possible. Thank you! *Please note that you can send a reference letter instead on this form but please make sure to cover all areas that you are asked to comment on within this form.*

In what capacity are you related to this applicant? _____

What do you feel is the greatest strength of this applicant with regard to being a leader, instructor and/or counselor at the MetroWest YMCA's Day Camp?

In what way would you like to see this applicant develop personally and professionally?

Would you have any reservations about children being in the care of this applicant? Please comment.

In your opinion, is this applicant a suitable positive role model for youth ages 3-15? Please comment. _____

Please rate this applicant in the following areas:

	Excellent	Good	Fair	Poor	N/A	Comments
Cooperates w/ teachers/coaches/employers						
Has good communication skills						
Relates well with children						
Is patient						
Is punctual						
Displays a positive attitude						
Is mature						
Is safety-conscious						
Has a sense of humor						
Can grasp ideas quickly						
Considers alternatives and consequences before acting						
Completes tasks enthusiastically						
Relates well with peers						
Is caring						
Is honest						
Is respectful						
Is responsible						
Is flexible-can adapt to changing situations						

Overall Rating of this applicant:						
--	--	--	--	--	--	--

_____ I recommend hiring without any reservations

_____ I recommend hiring with some reservation (List concerns below)

_____ I recommend that this applicant not be hired (List concerns below)

Remarks: _____

REQUIRED:

_____ Reference Printed Name

_____ Reference Signature

_____ Occupation/ Title

_____ Date

_____ Organization

_____ Telephone #

MetroWest YMCA Day Camp

Questions & Answers For Potential Staff Members

Q. When does the 2010 season begin and end?

A. The first day of mandatory staff training is Monday, June 21, 2010. The first day of camp for campers is Monday June 28th. The last day of camp for the camp season is August 27, 2010.

Q. When is staff training happening?

A. We offer a comprehensive staff-training program that is designed to equip our staff members for an outstanding summer camp season. In 2010, **Staff Training runs from Monday, June 21st through Saturday, June 26, 2010.** Training times may vary from day to evening hours. Make up sessions are offered for staff members who have extenuating circumstances and are unable to attend all regularly scheduled sessions (i.e., staff who are still in school as students or teachers). Please note that Unit, Leaders, Head Counselors, Specialists and Camp Nurses will be required to attend mandatory trainings/meetings prior to the start of staff training as scheduled by the camp director.

Q. What are the required hours for staff?

A. Camp runs Monday-Friday. The typical camp day has staff arriving at camp at **8:15am**. Staff members are typically dismissed between 4:00 and 4:15 PM. Every Wednesday afternoon, a mandatory staff meeting is held from 4:15 PM to around 5:00 PM. Every *other* Wednesday, our camp staff hosts a Family Fun Night from 5:00 PM to 8:15 PM. In 2010, the dates of the Family Fun Nights are tentatively scheduled for July 7, July 21, Aug 4, Aug 18 and Aug 25. All staff except junior counselors are **required to work three Family Fun Nights.** Overnights take place on the first Friday of each two week session and are scheduled for July 2, July 16, July 30 and August 13. All staff except junior counselors **are required to work up to two overnights.**

Q. Will I be able to take time-off?

A. The nature of a Summer Camp program is that we hire the number of staff necessary to run a quality camp and to maintain mandated camper to counselor ratio's. Staff who are hired understand they are making a commitment to work their contracted weeks, hours and mandatory events such as staff training and Family Fun Nights because they are making a commitment to our campers. We do understand that things do come up and therefore allow **no more than 3 unpaid personal days to all staff.** Staff can choose to use none or all 3 of these days over the course of the summer but must have the days they are requesting approved by the Camp Director at least two weeks in advance. Personal Days will not be counted if a staff has a family emergency or death in the family and needs to take time off. College orientation days do count towards your allotted three days. A doctor's note is required if staff are too ill to work. Failure to produce a doctor's note will result in the loss of a personal day. Staff are not paid for days not worked. Have doctor/dentist appointments scheduled for early morning or late afternoon so you do not have to take a personal day for such matters. If you know you will need more than 3 days off there is the possibility of working out a partial summer contract depending on staff needs from session to session but this is the only exception. We need consistency in our staffing for the needs of our campers so if you cannot make the commitment for the days and times above, we cannot hire you. Note that if you need to go back to school prior to the end of the regular camp season on August 27th, days requested will count as your personal days.

Q. Are there opportunities to earn additional money?

A. YES! There are a limited number of additional responsibilities staff members may take on to earn additional money. Our Camp runs an Extended Care program in two locations (here at camp and at the main YMCA branch in Framingham), both in the morning starting at 7:00 AM, and in the afternoon until 6:00 PM. Staff members are needed to staff these programs. Also, we need staff members to serve as Bus Monitors. Our camp has 8 bus routes that bring campers to and from camp. Bus Monitors get on at the first stop in the morning, and get off at the last stop in the afternoon. They are there to take attendance, keep order on the bus, and to make sure campers are met at the bus stop by an appropriate person. *Staff members are paid an hourly rate for these duties but this rate is different from the rate you are paid for the normal camp day.*

Q. Where is your camp?

A. Our office is located at 45 East Street, in Hopkinton, MA. Our camp is 116 acres in size, and is right next to Ashland State Park and the Ashland Reservoir.

Q. Where do the campers come from who attend your camp?

A. Our camp serves a wide diversity of children from throughout the Metro-West area. In 2009, our campers came from Ashland, Framingham, Holliston, Hopkinton, Marlborough, Medway, Milford, Medway, Millis, Natick, Southborough, Sudbury, Upton, Westborough and various other towns.

Q. What kind of jobs are available at your camp?

A. Unit Leaders (Minimum age 21, completed junior year of college or equivalent) are responsible for the safe and effective operation of a sub camp consisting of 50-120 campers and 10-20 staff members. Responsibilities include counselor training and evaluation, camper attendance and discipline, communication with parents, all camp event and activity planning, etc. Unit Leaders are a part of the Camp Leadership Team and must be present for pre—camp planning meetings at the end of May and beginning of June prior to the start of Staff Training. Unit leaders must attend all Family Fun Nights and work 2 overnights.

Senior Counselors (Minimum age 18, High School Graduate) are in charge of a group of campers within a sub camp throughout the day. They help the campers with activities, lead games, and work to make the camp experience the best it can be for each camper. Senior Counselors who are at least 20 years old, have prior camp experience and show strong leadership potential would be eligible to apply for a **Head Counselor position**. Head counselors are a part of the Camp Leadership Team and assist Unit Leaders in the leadership of their sub camp and will be assigned to work with all of the groups within that sub camp as needed. Head counselors must work all Family Fun Night and 2 overnights as well as attend scheduled pre-camp leadership team meetings.

Junior Counselors (Minimum age 16 and completed Jr. Year of High School) work as partners with Senior Counselors in supervising a group of campers. They help oversee games and activities, and seek to learn everything there is to know about being a camp staff member.

Specialists/Asst. Specialists (minimum age 19) develop and carry-out programs in specific topics with campers. They need to have a working knowledge of a specialist area, and a passion for teaching children in an outdoor setting. 2010 Specialist areas included Archery, Arts & Crafts, Boating, Music, Drama, Nature, Challenge/Ropes, Sports, and Outdoor Skills. Some specialist positions require specific certifications that the applicant will have to acquire on their own in order to be considered for that position.

Lifeguards (Minimum age 16, Lifeguard certification required) work to maintain a safe and fun environment at our outdoor in-ground pool. Lifeguards work a regular schedule determined by the Camp Aquatics Director, and supervise campers during instructional and free swim times.

Q. What do I get out of a summer with your camp?

A. Aside from competitive pay, you will enjoy an active summer outdoors. You will work with an excellent team of fellow staff members, all of whom are doing their best to give our campers an awesome camp experience. You will gain experience in working with children and in developing youth programs; great material for your resume! Best of all, you will be spending your time and effort making a real difference in the lives of children. There is no better job than being a Camp Counselor! Come be a part of our team and make memories that will last a lifetime!

If you have any further questions please contact Roberta Sinclair, Camp Director at 508-435-9345 or RSinclair@MetroWestYMCA.org