



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## Child Watch Staff, Part-Time, Framingham

At the MetroWest YMCA, our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you! Competitive pay and benefits! Pay starting from \$15.00. Equal Opportunity Employer.

### Position Summary:

Part time Child Watch staff engages with and provides supervision to the children in the care of the Child Watch program. Available shifts are Mondays through Saturday.

### Essential Functions:

Provides a friendly, inviting, supportive environment for the children in the care of the Child Watch program.

- Maintains a safe and clean environment at all times.
- Assists in the separation of children from parent as they are dropped off.
- Redirects children who are behaving inappropriately, and anticipates and proactively intervenes to prevent accidents and incidents.
- Works with children in adjusting to the Child Watch room.
- Initiates group activities including reading, arts and crafts, blocks, etc. as is appropriate for the children involved.
- Transports children to and/or from specialty classes as directed by and with the knowledge of the Child Watch supervisor.
- Assists in opening and closing procedures as is appropriate for scheduled shift.
- Assists in administrative tasks including sign-in and out procedures as requested by Child Watch Coordinator.
- Follows procedures and policies specific to the Child Watch room.
- Follows emergency procedures and report all accidents or incidents immediately and according to the policies of the organization.
- Provides coverage for one's scheduled shift in the event of an absence by contacting other staff, and informs the Child Watch Coordinator in advance of such absences.
- Attends staff meetings and trainings as scheduled and required.
- Applies the four core values (caring, honesty, respect and responsibility) to all functions and responsibilities.
- Represents the MetroWest YMCA in a positive and professional manner at all times.

### **Qualifications:**

Must have experience in working with children ages 2 months to 10 years old. Must be able to respond to critical situations. Must be able to communicate verbally with children, parents and staff.

### **PHYSICAL DEMANDS:**

- Must be able to lift and/or carry children and equipment as needed.
- Must be able to see and hear the children in the care of the Child Watch program.
- Must be able to get up and down from the floor.

### **Benefits:**

- Flexible Schedule
- MetroWest YMCA membership

### **COVID precautions wording section:**

- MetroWest YMCA is having employees and members wear masks (optional if fully vaccinated), practice social distancing, continuous facilities cleaning, encourage frequent hand washing/use of antibacterial sanitizer, and encouraging COVID vaccinations.

Qualified and interested applicants please submit a cover letter and resume to [Employment@metrowestymca.org](mailto:Employment@metrowestymca.org) or apply online.

**TO APPLY, CLICK HERE TO FILL OUT THE APPLICATION. THEN, SAVE YOUR APPLICATION AND EMAIL IT TO [EMPLOYMENT@METROWESTYMCA.ORG](mailto:EMPLOYMENT@METROWESTYMCA.ORG)**