

METROWEST YMCA

7/9/21

Full Time Job Opportunities **in Framingham unless noted otherwise**

At the MetroWest YMCA, our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you! Individuals must already have the ability to legally work in the United States. Competitive pay and benefits! Equal Opportunity Employer.

The Y offers a competitive wage and benefit package for full time, year-round employment positions:

- **Health & dental insurance**
- **Disability and life insurance**
- **10% Y Funded retirement plan**
- **MetroWest YMCA Membership**
- **Discounted program fees**
- **Paid time off and holidays**

LIFEGUARD

The Lifeguard is responsible for maintaining safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures. Maintains effective, positive relationships with the members, participants and other staff. Maintains active surveillance of the pool area. Is proactive in injury prevention. Knows, understands, and consistently applies safety rules, policies and guidelines for aquatic area. Maintains accurate records as required by the YMCA and/or the state Health Department code. Performs equipment checks and ensures appropriate equipment is available as needed. Checks the pool for hazardous conditions when arriving and during shift. Cleans pool deck area when not guarding, as required, and takes appropriate action. Requires ability and desire to interact with and provide service to people of all ethnic backgrounds, ages, and lifestyles. **Pay from \$18.00/hour!**

QUALIFICATIONS:

Must be 16 years or older with current YMCA or American Red Cross Lifeguard Certification, CPR for the Professional Rescuer, and First Aid. Includes some weekends. Bilingual applicants (Portuguese or Spanish) are encouraged to apply.

PHYSICAL DEMANDS:

Must be able to hear and see activities and problems as they occur. Ability to lift equipment, and to lift a small to average size person.