



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## METROWEST YMCA JOB OPPORTUNITIES

### [FRAMINGHAM BRANCH: 280 Old Connecticut Path \(508\)879-4420](#)

*At the MetroWest YMCA, our cause defines us. We know that lasting personal and social change comes about when we all work together. That's why, at the Y, strengthening community is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive. The Y is open to all, and we pride ourselves on the diversity of our members and employees. As an employer, the Y seeks to recruit energetic professionals, encourage work-life balance, and provide opportunities for growth and development.*

**PRESCHOOL TEACHERS – 2 full time positions:** Join our team of dedicated, energetic and caring early childhood professionals in a creative, supportive environment. Must be EEC Preschool certified with an Associate's or Bachelor's Degree preferred. Two positions are Monday through Friday from 9:30am-6:00pm. A third position is 8:00am-4:00pm. Experience with NAEYC criteria is a plus. Program uses TeachingStrategiesGOLD.com & provides opportunities for professional development. Full time benefits: 10% YMCA paid retirement, competitive medical, dental and vision plan, life and long term disability, Employee Assistance Program, complimentary use of YMCA facilities. Contact [mbutz@metrowestymca.org](mailto:mbutz@metrowestymca.org) or call Lolly, ext. 251.

**PRESCHOOL TEACHER ASSISTANTS:** Preschool Teacher assistants needed to provide classroom support for NAEYC accredited early childhood center. Hours are Monday through Friday from 3:00-6:00pm. There is the possibility of additional morning substitute hours. Applicant must be EEC Preschool Teacher certified. Bilingual candidates are encouraged to apply. YMCA Membership benefit. Contact [mbutz@metrowestymca.org](mailto:mbutz@metrowestymca.org) or call Lolly, ext. 251

**SCHOOL AGE PROGRAM STAFF:** The MetroWest YMCA is seeking responsible, yet fun individuals to supervise children part time in the positions of Group Leaders and Assistant Site Coordinators in our School's Out before and after school care programs in Ashland, Framingham and Natick. Before and After School **Group Leaders** are responsible for leading or assisting with a wide variety of group activities, engaging with the children, homework support and the overall care and supervision of children. **Assistant Site Coordinators** are responsible for assisting in the overall management, supervision, and program planning of the before/after-school programs. The Assistant Site Coordinator will assume responsibilities of the Site Director in his/her absence. We offer flexible part time schedules of 4-25 hours per week Monday through Friday from 7:00-9:00am and 2:30-6:30pm during the school year. Ability to work early on Thursdays is a plus. Training will be provided to all employees, Bilingual candidates are encouraged to apply. Applicants must be at least a senior in high school. Before and After School staff must possess effective leadership and group management skills and have the ability to work independently and as part of a team. Group leaders must possess First Aid and CPR certifications within six months of date of hire and must be committed to the mission and goals of the YMCA. Contact [tmansfield@metrowestymca.org](mailto:tmansfield@metrowestymca.org) or call Tricia, ext. 115.

**EARLY MORNING LIFEGUARDS:** Certified lead lifeguards 18+ years of age needed Monday, Wednesday & Friday from 4:45am-10:00am. Tuesday & Thursday 5:15am-10:00am. Lifeguards must have current certifications in Lifeguard Training, CPR for the Professional Rescuer, and First Aid. Contact [aphoenix@metrowestymca.org](mailto:aphoenix@metrowestymca.org) or call Ashley, ext. 235.

**SWIM INSTRUCTORS:** Part time weekday and weekend hours available, Mondays from 3:45-7:30pm and Fridays from 3:45-5:00pm. Applicants should have swim background. Experience preferred, but we will train. Contact [aphoenix@metrowestymca.org](mailto:aphoenix@metrowestymca.org) or call Ashley, ext. 235

**LIFEGUARDS:** Certified lead lifeguards 18+ years of age Tuesday, Thursday & Friday from 6:00-9:30pm and from 5:15-9:00am. Certified lifeguards 16+ years of age Mondays from 3:30-5:30pm and Saturday from 8:30am-1:30pm. Lifeguards must have current certifications in Lifeguard Training, CPR for the Professional Rescuer, and First Aid. Weekday, weekend, mornings, afternoon and PM shifts available for 2 pools in the summer. Contact [aphoenix@metrowestymca.org](mailto:aphoenix@metrowestymca.org) or call Ashley, ext. 23

**GYMNASTICS INSTRUCTORS:** Seeking responsible youth focused and energetic individuals to teach youth gymnastics classes part time. Must be available Saturday mornings and/or weekday afternoons. Weekday morning hours are also available. Preferred candidate will be 18 years or older and have basic pre-school and youth gymnastics experience, with excellent interpersonal skills. Successful candidates must be willing to take initiative and be committed to growing the gymnastics program. Competitive hourly rate and membership privileges. **Positions available beginning in September 2018.** Experience and/or knowledge of gymnastics. Previous experience working with children. Ability to form positive interactions with youth and families. Strong communication skills, be a positive role model to help youth grow personally and achieve goals. Previous experience with diverse populations preferred. Contact [loesch@metrowestymca.org](mailto:loesch@metrowestymca.org) or call Taylor, ext. 285.

**FAMILY EVENT STAFF:** Family Event staff for Parents' Night Out, takes place on the 2nd Friday of each month from 5:30-9:00pm. The Parent's Night Out program follows the Framingham Public School scheduled no school days from 8:00-4:00pm and other family events that take place throughout the school year. Activities include, but are not limited to playing sports, board games, organized games, crafts. Contact [jhyman@metrowestymca.org](mailto:jhyman@metrowestymca.org) or call Jen, ext. 281.

**WELCOME CENTER STAFF:** We act intentionally to connect people to our cause through our service and engagement principles. Every day we:

- **Welcome**– Smile greet members by name, introduce yourself.
- **Connect**– Ask questions, share a story, introduce them to other staff and members.
- **Support**– Affirm and encourage them, wish them well.
- **Invite**– Share opportunities to get involved and give back to the community.

**Join Us and Help Transform Lives.** The MetroWest YMCA is seeking Welcome Center Staff to join our team. We are looking for applicants who are available to work a flexible schedule, Monday through Sundays. All applicants must be available to work a weekend shift. Welcome Center Staff are responsible for providing front line member service to our members and guests as well as facilitating communication to and between members, guests and staff. They are responsible for monitoring facility access, security, and for maintaining the integrity and organization of the Welcome Center. Contact [ashort@metrowestymca.org](mailto:ashort@metrowestymca.org) or call Ashley at ext. 223.

**MEMBER SERVICE LEAD:** The Member Service Lead at the MetroWest YMCA, reporting directly to the Director of Member Experience, is involved primarily in day-to-day operations of membership, which includes member service staff support and the overall member sales/service systems. Assists the Director of Member Experience in coordinating and implementing the Association membership sales and retention strategies to insure membership growth and minimize membership terminations. This employee will model the behavioral values established by the association and will have a passion and enthusiasm for the mission of the Y. Schedule is Sundays 11:00am-7:00pm, and Monday through Thursday from 2:00-10:00pm. Qualified candidates must have a Bachelor's Degree with 5 or more years of customer service experience. Qualified candidates must have excellent communication and interpersonal skills. Preferred candidate will be self-motivated and an enthusiastic team member, AND have basic computer and math skills. Bilingual in Spanish or Portuguese is a plus but not required. Applicants must have CPR/AED and First Aid or be willing to complete the trainings upon hire. Contact [ashort@metrowestymca.org](mailto:ashort@metrowestymca.org) or call Ashley at ext. 223.

**ADVENTURE & OUTDOOR EDUCATION INSTRUCTORS:** Year-round opportunities to work with youth, college students, and adults either in Adventure Education utilizing the experiential learning cycle and our low and high ropes courses, or in Outdoor Education teaching archery, boating, camping, survival skills, and beyond! We can train you in areas of interest, or you can come with your own expertise! Hours vary and can be increased or decreased depending on your availability. In the spring and fall you can work up to full time. Over the winter, the more classes and events you would like to be a part of the more opportunities you will have. Contact [abiser@metrowestymca.org](mailto:abiser@metrowestymca.org) or call Abby, ext. 104

