



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

STEAM Specialist, Part-Time, Framingham

At the MetroWest YMCA, our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you! Competitive pay and benefits!

Competitive pay and benefits! Pay \$17 - \$20 per hour! Equal Opportunity Employer.

POSITION SUMMARY

This position supports the work of the Y, a leading nonprofit charitable organization committed to strengthening community through youth development, healthy living, and social responsibility. This position develops, facilitates, and trains others to lead STEAM enrichment activities in both School's Out and in our summer learning camps. They also provide a quality experience to children and their families in accordance with Department of Early Education and Care regulations as well as MetroWest YMCA philosophy, policies, and practices.

OUR CULTURE

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ESSENTIAL FUNCTIONS

1. Plan and implement STEAM enrichment program activities that are culturally relevant, developmentally appropriate, support academic and/or social and emotional development, and consistent with YMCA priorities.
2. Research and collaborate with others both within and outside of the Y to identify, create, and modify STEAM curricula that can be integrated into Y programs and strengthen partnerships.

3. Provide educators with coaching, guidance, and implementation of STEAM curriculum support as needed.
4. Provide direct support and coverage in School's Out and Camp programs as needed and appropriate.
5. Develop and maintain positive, open communication between children, families, partners, and Y team members.
6. Foster and maintain positive relationships with children, families, other staff, and with partners. Model positive relationship building skills in all interactions.
7. Work well independently and on a team
8. Follow YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, emergencies, and safety and cleanliness standards. Engage and supervise a group of children using positive guidance and support. Adhere to program standards including safety and cleanliness standards.
9. Attend staff meetings and participate in, as well as record, required trainings in accordance with individual professional development plan and EEC regulations.
10. Complete YMCA administrative tasks as assigned.

YMCA COMPETENCIES (Leader):

- Collaboration
- Inclusion
- Innovation
- Developing Self & Others

QUALIFICATIONS:

- Background, experience, and enthusiasm in providing high quality STEAM based activities for elementary and middle school youth.
- Bachelor's degree in a related field or equivalent is preferred and committed to ongoing professional development.
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
- Access to personal transportation
- Excellent organizational skills, basic administrative skills, and competency with multiple forms of technology.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The physical demands described here are representative of those that an employee must meet to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Physical demands include the ability to lift 10 lbs. and the stamina to maintain energy and focus on large group facilitation with young children in both indoor and outdoor locations.

While performing the duties of this job, the employee is regularly required to use a computer for extended periods of time and be able to communicate using a computer and phone/smart device.

COVID precautions:

- MetroWest YMCA is having employees and members wear masks (optional if fully vaccinated), practice social distancing, continuous facilities cleaning, encourage frequent hand washing/use of antibacterial sanitizer, and encouraging COVID vaccinations.

Qualified and interested applicants please submit a cover letter and resume to Employment@metrowestymca.org or apply online.

TO APPLY, CLICK HERE TO FILL OUT THE APPLICATION. THEN, SAVE YOUR APPLICATION AND EMAIL IT TO EMPLOYMENT@METROWESTYMCA.ORG