



METROWEST YMCA

AQUATICS PART-TIME JOBS

SWIM TEAM COACH

At the MetroWest YMCA, our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you! Competitive pay and benefits! Pay up to \$19.00 per hour! Equal Opportunity Employer.

POSITION SUMMARY: Under the direction of the Head Swim Coach, the part time Swim Team Coach will be responsible for implementing and supervising all team practices. The Swim Team Coach will attend coaches' meetings, parent meetings, and scheduled swim meets. **ESSENTIAL FUNCTIONS:**

- Coaches participants in accordance with YMCA guidelines and conducts practice drills as created by Head Coach and/or Aquatics Director.
- Builds effective, authentic relationships with swimmers and parents. Encourages parental involvement and identifies potential volunteers.
- Engages in positive behaviors that make swimmers and families feel welcome, connected and confident in their choice to be part of the Stingrays Swim Team.
- Maintains accurate records as required by the YMCA (i.e. attendance, progress reports, etc.) and/or the state health department code.
- Attends staff meetings and trainings as scheduled.
- Coaches in the water and/or from the pool deck as necessary depending on skill or level. Gives feedback and corrections for each swimmer throughout the entire practice and maintains a safe environment at all times.
- Follows all YMCA policies, rules, regulation and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- Sets up and puts away team equipment. Keeps equipment organized during practice time and reports damaged equipment to Head Coach or Aquatics

Director. · Performs other duties as assigned. QUALIFICATIONS: USA Swimming certifications Levels I, II, and III

Swim Coaches Safety Certification YMCA Competitive Swim Level 1 & 2
Certification or ability to obtain certification within 90 days of employment
Lifeguard, CPR/AED, First Aid certification from American Red Cross or equivalent
WORK ENVIRONMENT & PHYSICAL DEMANDS: · Ability to stand, walk, talk, see and hear, reach with hands and arms and stoop and kneel. · Ability to instruct and observe participants in proper stroke techniques. · Ability to lift equipment, and to lift a small to average size child.