



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **Youth Mentor, Part-Time, Framingham**

At the MetroWest YMCA, our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you! Competitive pay and benefits!

**Salary \$16 per hour! Equal Opportunity Employer.**

### **Essential Functions:**

As a part time Youth Mentor (for the 21st Century Program), engage students in hands-on learning through nutrition, physical activity, and activities promoting social emotional learning to a group of middle school aged children at a 21st Century Program site. Provides a quality experience to children and their families in accordance with the MetroWest YMCA philosophy, policies, and practices.

Under the supervision of the Site Director and Director of Nutrition Education:

1. Engage and supervise a group of children and teens using positive guidance and support.
2. Implement program activities that are culturally relevant, developmentally appropriate and consistent with YMCA priorities in the area of wellness.
3. Assist with development of curriculum based on cultural, behavioral, and skill set of participants.
4. Adhere to program standards including safety and cleanliness standards.
5. Attend staff meetings and participate in, as well as record, required trainings in accordance to individual professional development plan and EEC regulations.
6. Serve as a role model for staff and students through professionalism, positive attitude, compassion, and leadership.
7. Act as a liaison between the MetroWest YMCA and Framingham Public Schools partnership to fulfill program and partnership goals.
8. Follow YMCA and EEC policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies.

9. Maintain positive relations with children, families, host school personnel, and other staff. Model relationship-building skills in all interactions.

### **Qualifications:**

1. High school graduate or equivalent; one year or more of college preferred.
2. Previous experience working with children preferably in a structured setting
3. Experience preferred in one or more of the following areas: education, nutrition, psychology, recreational games, etc.
4. Available from 2:30-5:00pm Monday through Thursday
5. Compliance with EEC licensing regulations.
6. Previous experience with diverse populations preferred.
7. Food service experience preferred.
8. Formal education in food and nutrition.
9. ServSafe certified.
10. Driver's license and access to personal vehicle for transporting materials to six School's Out sites.

### **Work Environment & Physical Demands:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The employee needs sufficient strength, agility and mobility to perform essential functions, to safely engage with children, and to supervise program activities in a wide variety of indoor and outdoor locations.
- While performing the duties of this job, the employee is regularly required to use a computer for extended periods and be able to communicate using a computer and phone/smart device.
- The employee frequently is required to sit and reach, and must be able to move around the work environment.
- The employee must occasionally lift and/or move up to 40 pounds.

- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust.
- The noise level in the work environment is usually moderate.

**COVID precautions:**

- MetroWest YMCA is having employees and members wear masks (optional if fully vaccinated), practice social distancing, continuous facilities cleaning, encourage frequent hand washing/use of antibacterial sanitizer, and encouraging COVID vaccinations.

Qualified and interested applicants please submit a cover letter and resume to [Employment@metrowestymca.org](mailto:Employment@metrowestymca.org) or apply online.

**TO APPLY, CLICK HERE TO FILL OUT THE APPLICATION. THEN, SAVE YOUR APPLICATION AND EMAIL IT TO [EMPLOYMENT@METROWESTYMCA.ORG](mailto:EMPLOYMENT@METROWESTYMCA.ORG)**