



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## METROWEST YMCA

September 2023

### Swim Instructors, Framingham

#### POSITION SUMMARY:

At the MetroWest YMCA, our cause defines us. We know that lasting personal and social change comes about when we all work together. That's why, at the Y, strengthening community is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone, regardless of age, income or background, can learn, grow and thrive. Equal Opportunity Employer. Free MetroWest YMCA membership and paid sick time benefits! **Pay up to \$23.00 per hour depending upon age, experience and credentials!** Equal Opportunity Employer

The MetroWest YMCA has various **part-time year-round shifts** available for **certified and experienced Swim Instructors!** Training is also available for candidates that have experience working with youth. Swim Instructors maintain a supportive, positive atmosphere that welcomes and respects all individuals and provides direct leadership, instruction, and motivation for students in swim classes. Instructs swimming lessons in accordance with YMCA guidelines, having prepared lesson plans, and supports members and program participants in achieving their goals. Develops and maintains positive relationships with volunteers, members, program participants, and colleagues at all levels of the organization; helps participants and families connect with each other and the YMCA; and encourages parent or caregiver involvement. Maintains records as required such as attendance and progress reports. Follows all YMCA policies, rules, regulations, and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary. Organizes and puts away needed class equipment. Reports damaged equipment. Trains and supervises class aides as assigned.

## **QUALIFICATIONS:**

**Be 16 years of age or older.** YMCA Swim Instructor certification or equivalent, CPR for the Professional Rescuer, AED, Basic First Aid and Emergency Oxygen certifications required or to be obtained after start date. Minimum one year Swim Instructor experience. Must be able to demonstrate Swim Instructor skills in accordance with YMCA standards. Ability to instruct and observe participants in proper stroke techniques. Ability to lift equipment, and to lift a small to average size child.

Qualified and interested applicants please submit a cover letter and resume to [Employment@metrowestymca.org](mailto:Employment@metrowestymca.org) or apply online.

**TO APPLY, CLICK HERE TO FILL OUT THE APPLICATION. THEN, SAVE YOUR APPLICATION AND EMAIL IT TO EMPLOYMENT@METROWESTYMCA.ORG**