



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

JOB TITLE: **Summer Camp Boating Staff**

BRANCH: MetroWest Family Outdoor Center

FLSA STATUS: Part-Time/Seasonal

DEPARTMENT: Adventure and Outdoor Education

REPORTS TO: Adventure & Outdoor Education Director

REVISION DATE: 2023

POSITION SUMMARY:

Do you enjoy working with youth outdoors? Do you love being out on the water? A seasonal/part-time position as a Summer Camp Boating Staff will allow you to do both while passing on water safety, and canoeing/kayaking skills to youth. The MetroWest YMCA's Family Outdoor Center is looking for a passionate and motivated candidate to join our Summer Camp specialist roster. This position not only supports youth in developing a healthy appreciation for the outdoors but also fosters a community of personal and collective growth. **Pay of \$17.00 - \$18.00 per hour!** Equal Opportunity Employer.

The Family Outdoor Center Summer camp is located adjacent to the Ashland Reservoir. As such, we provide canoeing/kayaking opportunities to our campers on a daily basis. The Outdoor Center boating program aims to provide a progressive system of skills that are taught and practiced over the course of a 9-week summer program.

Summer camp staff who work less than 40 hours per week may also have additional opportunities to work weekend events for the Adventure/Outdoor Ed department.

A successful Summer Camp Boating Staff **will be a minimum of 18 years of age**, have great communication skills, demonstrate an ability to work with people of all ages and cultures, and is able to be flexible in a fast-paced environment with a mind for safety.

ESSENTIAL FUNCTIONS:

- Provides instructional lessons to campers in the summer camp boating program. This includes ensuring proper participant supervision, communication with the boating supervisor, and other staff, and implementing appropriate coaching/teaching techniques as it relates to the program.
- Provides appropriate briefing, teaching and debriefing as it relates to the program.
- Works under the supervision of the Boating Supervisor as well as the Adventure/Outdoor Ed Director to ensure all standard/local operating procedures are followed.
- Maintains all certifications and training hours necessary for the position.
- Helps in the maintenance and upkeep of boating equipment including canoes, kayaks, trailers, lifejackets, oars/paddles and first aid kits as well as any other related equipment.
- Ensures a positive working and program environment emphasizing all YMCA initiatives.
- Responsible for building healthy positive relationships with staff and members.
- Meets and communicates with Boating Supervisor as well as Adventure/OE Director as necessary, especially regarding schedule, availability, and training.
- Performs other duties and responsibilities that relate to the Boating Supervisor Position.
- Participates in other YMCA activities when appropriate.
- If picking up Adventure/Outdoor Ed shifts, staff must stay up to date on all relevant info regarding event whether by attending staff trainings, or communicating with Adventure and OE Director.

QUALIFICATIONS:

To perform this job successfully, an individual **must be a minimum of 18 years old** and be able to perform each essential duty satisfactorily. The requirements listed below are representative of the minimum knowledge, skill, and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The incumbent must be mature, display good judgment, have strong organizational skills, and the ability to relate well with members. A personal commitment to addressing the needs of the community, demonstrating a healthy professional demeanor and an understanding of the YMCA mission and philosophy are essential.

The position requires a strong background in leadership, coaching, and teaching; or working towards a degree in related fields. Must be able to interpret and carry out the mission and goals of the MetroWest YMCA. Individuals must be able to work as an integral member of the Summer Camp Staff and have the ability to handle multiple functions at the same time. Bilingual ability is a plus.

The Boating Staff is required to maintain up to date Lifeguard, and CPR/First Aid/AED certifications as well as any applicable YMCA trainings, and to actively pursue training, learning experiences and certifications as they relate to responsibilities. Preferred candidates will have experience with waterfront programming including canoeing and/or kayaking.

PHYSICAL DEMANDS:

1. Individuals must be physically capable to set up program equipment and have the ability to hear and see activities and problems as they occur.
2. Able to safely and competently physically operate and facilitate in remote areas in varying environmental conditions.
3. Ability to complete all required trainings for this position.
4. Ability to lift/support up to 50lbs in program environments.
5. Ability to complete a lifeguard certification course with all the required swimming aspects.

WHAT'S IN IT FOR ME?

The Summer Camp Boating Staff will receive:

- A competitive hourly pay rate between \$17-\$18 depending on experience level and external certifications.
- A young adult or adult MetroWest YMCA membership
- Free outdoor gear rentals, opportunities for training, and professional development
- Potential for upward mobility and so much more!

Qualified and interested applicants please submit a cover letter and resume to Employment@metrowestymca.org or apply online.

TO APPLY, CLICK HERE TO FILL OUT THE APPLICATION. THEN, SAVE YOUR APPLICATION AND EMAIL IT TO EMPLOYMENT@METROWESTYMCA.ORG